ADELANTE LEADERSHIP PROGRAM

Vision

To be recognized nationwide as a program that trains future leaders through skill development, networking opportunities, and community building on and off campus.

Purpose

The purpose of the program is to provide leadership development opportunities for OSU students, and particularly for those of underrepresented minority groups through workshops, guest speakers, service opportunities, and capstone projects that prepare students for active engagement on the OSU campus as leaders. Through this training and an analysis of social and cultural barriers, the program seeks to address a disparity in the number of leaders of color. Currently, the enrollment rate for underrepresented minorities is steadily increasing, yet there is a lack of participation in leadership positions at OSU. To demonstrate the need, out of a total of 114 ASOSU presidents, only 8 have been from underrepresented backgrounds, 5 of who were white females.

Goals

The goals of the ADELANTE Leadership Program are: 1) to foster the skills, knowledge and confidence that are needed for successful leadership; 2) to provide potential leadership opportunities both on and off campus; 3) to promote the importance of community service and encourage members to participate as student leaders in a variety of campus events; 4) to provide the opportunity to interact with successful campus and community leaders who can serve as potential future mentors and resources; 5) to create an internal community and support network of ADELANTE leaders.

Objectives

1. Students will have a clear understanding of various leadership styles and be able to identify their own strengths and areas that need further development.
2. Students will gain hands-on experience in program planning, public speaking, intercultural communication skills and professionalism by participating in various campus events, program activities, and presentation opportunities within ADELANTE.
3. Students will complete two service activities for local community or campus organizations, and reflect on the importance of these activities and how they connect to career planning and academic success.
4. Students will learn from university and community leaders about their experiences as leaders.
5. Students will learn about opportunities and connections to leadership positions at the university and within the community.
6. Students are required to complete a minimum of 8 hours of community service split between two activities, which are pre-approved by a program director. Students are encouraged to collaborate with other ADELANTE members. One of the two activities must be a new community service project that is not for another class or organization.
7. Students will attend at least one meeting of another Latino or leadership organization of their choice and briefly report back to ADELANTE what that group is doing in the community at that time.